Event Photography & Film Policy

1. Introduction

All members have the right to feel and be safe. FISAF Australia prioritises the welfare of children and young people, has zero tolerance for child abuse and harm, and is committed to a safe, welcoming environment where everyone can enjoy sport aerobics.

This policy applies to all FISAF Australia events and activities, including competitions, education courses, workshops, meetings and seminars. It covers the capture and use of photographs, film and other images at FISAF Australia events and activities, and images obtained from its website, publications and social media.

2. Definitions

2.1 Photography: Still images captured using a camera, mobile phone or other device. Related terms, including *photographing* and *photographer*, carry their usual meanings.

2.2 Film/video: Moving images captured using a camera, mobile phone or other device. Related terms, including *filming* and *videographer*, carry their usual meanings.

3. Photographs & Film

3.1 Official Photography and Filming

FISAF Australia may arrange official event photography and filming for reporting, participant recognition, education, record keeping and promotion. Notice will be provided and consent obtained as required by law.

Participants may request restrictions on photography, filming or publication, or removal of published images, through the designated process. FISAF Australia will consider requests and take reasonable steps where practicable, subject to legal, safety, administrative and evidentiary requirements. It cannot guarantee exclusion from all images or removal of copies held or shared by third parties.

3.2 Authorised Commercial Photography

Only photographers or videographers authorised by FISAF Australia may sell official event images or use images captured in their official capacity for independent commercial purposes.

Authorised photographers and videographers must comply with their written agreements with FISAF Australia, this policy, applicable privacy and child-safety requirements, and any restrictions on the capture, storage, sale or publication of images.

3.3 Flash Photography

Flash photography is prohibited at all FISAF Australia competitions.

3.4 Parents and Spectators

Parents, guardians and spectators may photograph or film their own child or the participant for whom they have appropriate authority, subject to event rules and any restrictions imposed for safety, privacy or operational reasons.

Photography and filming must take place only in designated areas. A person must not photograph or film another participant in circumstances that breach this policy, applicable law or a specific safeguarding restriction.

Permission to photograph one's own child does not automatically authorise the commercial use or publication of identifiable images of another child. Where appropriate, consent must be obtained from the relevant parent or guardian and the child's views must be considered.

Images and recordings must not be used for commercial purposes without appropriate authorisation, or in a manner that is harassing, exploitative, discriminatory, misleading or otherwise inconsistent with this policy.

4. Use of Images

4.1 Diversity and Member Wellbeing

FISAF Australia will take reasonable steps to ensure that photographs and videos published on the website and other mediums reflect the diversity of the organisation and its members.

It will also take reasonable steps to ensure that images published are carefully selected so as not to be deemed offensive, unflattering, or that have potential to cause harm to anyone included.

4.2 Copyright and Use of Images

Copyright ownership in photographs and videos will be determined by applicable law and any relevant employment, commissioning, licensing or assignment agreement.

FISAF Australia will ensure that appropriate written arrangements are in place with official photographers and videographers regarding ownership or licensing, permitted use, commercial sales, storage, access, retention and deletion of images.

Copyright ownership does not, by itself, constitute unrestricted permission to use a person's image. FISAF Australia will use and disclose identifiable images in accordance with applicable law, relevant consent arrangements, contractual requirements and its privacy and child-safety policies.

5. Procedures and Processes

5.1 Participant Notice and Requests

FISAF Australia will provide information about official photography and filming through event registration or pre-event communications.

In situations where a participant is restricted from having their image taken (both film and photographs), their club or school is required to advise FISAF Australia in advance via a Media Release Notice form. Details of the participant, event, category/team name and restriction required should be provided. Any changes should be communicated in writing to admin@fisafaustralia.com.au as early as possible before the relevant event.

FISAF Australia will take reasonable steps to communicate and implement notified restrictions through relevant event personnel, authorised photographers and videographers, and publication channels under its control. Where clarification is needed or a request cannot be fully accommodated, FISAF Australia will discuss available arrangements with the participant or their parent or guardian.

Requests received shortly before or during an event will be addressed as soon as reasonably practicable. Urgent safety concerns should also be raised with an event official.

FISAF Australia cannot guarantee that a participant will not appear incidentally in background or group images, or be photographed or filmed by spectators or other independent third parties.

Concerns brought to its attention will be assessed and addressed as reasonably practicable under this policy.

5.2 Capturing photographs and film at an event – Spectators and other persons present

Parents and spectators may take photographs and film only from designated spectator areas at FISAF Australia events. They may only capture images or footage of their own child or another athlete who has expressly authorised it. For athletes under 18, express authorisation must be provided by the athlete's parent or guardian.

Only an appointed FISAF Event Photographer or a coach with express FISAF Australia approval may capture photographs or film outside designated spectator areas.

5.3 Concerns About Unauthorised or Inappropriate Images

Anyone who becomes aware of photography or filming that may breach this policy should promptly notify an event official.

The event organiser will assess the concern, taking into account the available information, the safety and privacy of affected persons, the seriousness of the conduct and any relevant safeguarding requirements.

Where appropriate, the organiser may ask the person to stop photographing or filming, explain the event rules, provide relevant information, comply with lawful venue directions or leave the event where the organiser has authority to require this.

An organiser may request that an image or recording be deleted or removed, but will not represent that it has an unrestricted legal power to compel deletion. Any action taken must be reasonable, proportionate and authorised by law or applicable event conditions.

Suspected unlawful conduct, exploitation, abuse or an immediate threat to a person's safety will be escalated to the appropriate authorities in accordance with FISAF Australia's child-safety and incident-management procedures.

Information collected in responding to a concern will be limited to what is reasonably necessary and handled confidentially. Decisions will be made fairly, with an opportunity for the person concerned to respond where appropriate and safe to do so.

6. Access to this Policy

This policy is available to all members and staff via the FISAF Australia website at www.fisafaustralia.com.au.

7. Policy Review and Amendments

This policy will be reviewed annually by FISAF Australia, or more frequently as required.

Suggestions for change or improvement to this policy can be directed to the FISAF Australia via email to integity@fisafaustralia.com.au.

All updates will be posted to the FISAF Australia website as soon as practicable.

8. Privacy, Child Safety and Complaints

This policy must be read alongside FISAF Australia's Child Safety & Wellbeing Policy, Code of Conduct, and Grievance & Complaints Policy.

Complaints will be assessed promptly and fairly. Where applicable, individuals may also exercise rights available under Australian privacy law or refer concerns to the relevant regulatory or law enforcement authority.

Enquiries regarding photography and filming, requests concerning the use of images, and complaints about a possible breach of this policy should be directed to integrity@fisafaustralia.com.au.